

FAQ Document

Community Service Organization's Consultation Involvement

1. What is this consultation for?

In June 2022, Regina City Council passed Motion MN22-4, which asked City Administration to prepare a report on how the City can better serve 2SLGBTQIAP+ people.

For this reason, we are hosting a series of consultations to identify gaps, strengths and realities for 2SLGBTQIAP+ people living in Regina with a focus on a wide range of topics related to the City's work and 2SLGBTQIAP+ communities, including as a funder, as an employer and as a service provider.

We're hoping that community service organizations in Regina will support this consultation by connecting with their own communities and encouraging them to participate.

2. Why is the City focusing on 2SLGBTQIAP+ people? What about other communities or groups?

The City regularly consults with people living in Regina to better understand how they can better support them. The City is doing this work because of the direction from City Council in June 2022. The City is also committed to creating an inclusive city that feels welcoming and safe to everyone, and this includes 2SLGBTQIAP+ people.

3. What does the acronym 2SLGBTQIAP+ mean?

The acronym stands for Two-Spirit, lesbian, gay, bisexual, transgender, queer, intersex, asexual, pansexual, and additional sexually and gender diverse people.

4. Who is hosting the consultations?

The City of Regina engaged Ivy + Dean Consulting, a local 2SLGBTQIAP+ owned consulting firm, to undertake this process. This work is being guided by a 2SLGBTQIAP+ Reference Group made up of 2SLGBTQIAP+ community members and City employees who are providing recommendations to Ivy + Dean about how best to undertake these consultations.

5. What consultation activities are taking place?

We're hosting a number of consultation activities for City of Regina employees, for community members, and for community organizations.

Consultation activities for community members include discussion groups, a survey, and opportunities for one-on-one interviews. For more information about these consultation activities, you can visit ivydean.ca/yqr-consultation.

Consultation activities for community organizations include:

- Discussion group for 2SLGBTQIAP+ organizations
- Survey for City-funded community organizations
- Opportunity to host their own discussion groups with community members

6. Why is the community organization discussion group only for 2SLGBTQIAP+ organizations?

We're hosting a community organization discussion group to get a better sense of how 2SLGBTQIAP+ organizations in the City are currently being supported (or not) by the City.

While many organizations in our City serve 2SLGBTQIAP+ people, there are only a handful whose mandates focus entirely on the gender and sexually diverse communities. These are often the organizations who are the closest to 2SLGBTQIAP+ communities.

7. What do you consider a "2SLGBTQIAP+ organization"?

When we refer to "2SLGBTQIAP+ organizations", we're referring to organizations that are 2SLGBTQIAP-led or governed, and who expressly reference 2SLGBTQIAP+ communities in their mission, or mandate.

Some organizations in Regina are not 2SLGBTQIAP-led or governed but may have major programs or activities that focus entirely on 2SLGBTQIAP+ communities. We encourage these organizations to reach out to us to see if they should be attending the community organization discussion group. If this applies to your organization, you can reach out to us at info@ivydeanconsulting.ca.

8. We're not a 2SLGBTQIAP+ organization, but we'd still like to host a discussion group. Is that okay?

Yes! We hope all community organizations that may have 2SLGBTQIAP+ people accessing their programs or services will host a discussion group. Please get in touch with us if you're still not sure.

9. Why are you asking community organizations to host their own discussion groups?

We're asking community organizations to host discussion groups because we know that 2SLGBTQIAP+ people in Regina are involved with a wide range of groups and agencies in our City, and may feel more comfortable sharing their perspectives with the organizations they know.

10. How does our organization host a discussion group?

We encourage any organization interested in hosting a discussion group to reach out to us by January 15th 2023. Organizations that are good fits to host discussion groups will be invited to attend an online orientation session on how to facilitate a discussion group, and will be provided with a discussion guide and questions.

Organizations will receive an honorarium to help cover the cost of hosting a discussion group, and will be provided with honorariums to send to participants who attended their discussion group.

11. If we host a discussion group at our organization, are we able to invite non-2SLGBTQIAP+ participants?

These discussion groups are designed specifically to engage with 2SLGBTQIAP+ people. For this reason, we're looking for community organizations who are willing to host a closed discussion group with 2SLGBTQIAP+ people involved in their agency.

If you have non-2SLGBTQIAP+ people involved in your agency who would like to participate in the consultation, you can invite them to complete the survey that is available on our website at ivydean.ca/yqr-consultation.

12. Do we have to host a discussion group in-person?

Not necessarily. We invite organizations to host their discussion group in whatever way makes the most sense for your community and the people you serve.

If you're hosting in-person, you can let us know and we will provide you with some transportation support for participants. Additionally, you can check with us if we're able to provide childcare for participants who may have to bring their children to a discussion group.

13. Do we have to ask the questions you've given us?

While we're hoping that you ask the questions that we've included in the discussion group, we also know that you might have a better idea of how to word questions in a way that is relevant to your community. We invite you to share with us any major changes you want to make to any questions, but we trust you to make small changes that might better encourage conversation with your participants.

Further to this, we invite you to ask your own questions in addition to our questions. You might consider taking a look at the motion that was passed back in June 2022 to see if there are particular points that you feel your community might want to talk about and share with us. You can find this motion on our website at www.ivydean.ca/regina.

14. How will the data from the discussion group be shared with the City of Regina and Ivy + Dean?

While you're invited to record a discussion group and share that raw data with us, we don't require this, particularly because some participants may not be comfortable with a recording being made or shared.

Regina Office
2138 McIntyre Street
Regina, SK
S4P 1K2

Yellowknife Office
200 - 5112 52nd Street
Yellowknife, NT
X1A 1T6

We encourage you to take notes throughout the discussion, and provide us with a summary of what was talked about. You'll learn more about how to do this during the "How to host a discussion group" orientation on January 16th 2023.

If you have any specific concerns about data sharing with us, you can reach out to julian@ivydeanconsulting.ca or call/text us at 306-522-0004.

**15. We're unable to host a discussion group, but our organization would still like to help.
What can we do?**

If you're not able to host a discussion group, we'd really appreciate it if you shared our social media posts and information about community consultations with your networks and community members. You can see more information about these sessions at www.ivydean.ca/yqr-consultation.

16. What will be done with the information collected?

All of the information (data) collected by Ivy + Dean will be analysed by our team. This information will be anonymized and all identifying information will be removed. The anonymized data will be organized by theme and presented in the final report to City Council.

This information will inform recommendations from Ivy + Dean to the City.

No raw data or information will be shared with the City of Regina.